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**Equalities Monitoring Form**

Christ Church United Reformed Church is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We strive to ensure that no job applicant receives less favourable treatment either directly or indirectly, on the grounds of age, race, disability, sex, gender reassignment, marital status, religion or belief, sexual orientation, pregnancy and maternity in accordance with the Equality Act 2010. To monitor the success of this, the Church asks applicants to complete the form below. **All information supplied will be treated in confidence and will not be used as part of the selection process.** The monitoring form will be detached from your application form, stored separately and used solely to provide statistics for monitoring purposes.

**Age Band:** (please indicate)

|  |  |  |  |
| --- | --- | --- | --- |
| 17-25 | 26-30 | 31-40 | 41-50 |
| 51-60 | 61-70 | 71-80 |  |

**Gender:** (please indicate)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Male | Female | Non-binary | Trans male | Trans female | Prefer not to say | Other: |

**Ethnicity:** (please indicate)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Black British | Black Other | White British | White Other | Asian British |
| Asian Other | Other (please specify): | | | Prefer not to say |

**Sexual orientation:** (please indicate)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bisexual | Gay/Lesbian | Heterosexual | Other (Please Specify) | Prefer not to say |

**Disability:** *The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities".*

|  |  |  |
| --- | --- | --- |
| Do you consider yourself to have a disability? | Yes | No |

We will keep any personal information you provide secure and only use it for the purpose you agree to, which is set out above.

**Consent**

I give consent for Christ Church United Reformed Church to store and process these details as explained above.

**Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**